GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:3575
ANSWERED ON:23.12.2008
SHORTAGE OF TEACHERS IN HIGHER EDUCATION
Suman Shri Ramji Lal

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether Shri J.K.Chadha Committee constituted to deliberate o n pay scales of teachers engaged in higher education has expressed concern over low recruitment of teachers in universities and colleges;

(b) if so, the shortage !in the number of teachers in universities and colleges as per the survey conducted by the said committee;

(c) whether the standard of education is being affected due to the said shortage;

(d) if so, the reaction of the Government thereto; and

(e) the details of action taken by the Government to meet the said shortage?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT(SMT. D.PURANDESWARI)

(a) to (e): According to a sample-study of 47 Universities made for the academic session 2007-08, by the Pay Review Committee constituted under the Chairmanship of Prof. G.K Chadha, the number of vacant positions of Professors, Readers and Lecturers in universities responding to the survey was as under:

	Total No. of posts sanctioned	Total No. posts filled	Total No. of vacancy posts	Percentage of vacancy
Professor	2469	1367	1102	44.63
Reader	4506	2194	2312	51.31
Lecturer	9604	4503	5101	53.11
Total	16579	8064	8515	51.36

State Governments have been requested by the Central Government frequently to fill up the vacant positions, as such vacancies adversely affect the standards of education. During the State Education Minister`s Conference held on 23-24 July, 2008, the States agreed to have a clear plan of action for filling up all vacant positions of faculty. Central Universities have been advised from time to time to fill up the backlog vacancies, particularly those meant for the Scheduled Castes and Scheduled Tribes. The Government has also since taken a decision to revise the pay structure and service conditions of teachers, so as to attract and retain talents in the teaching profession.